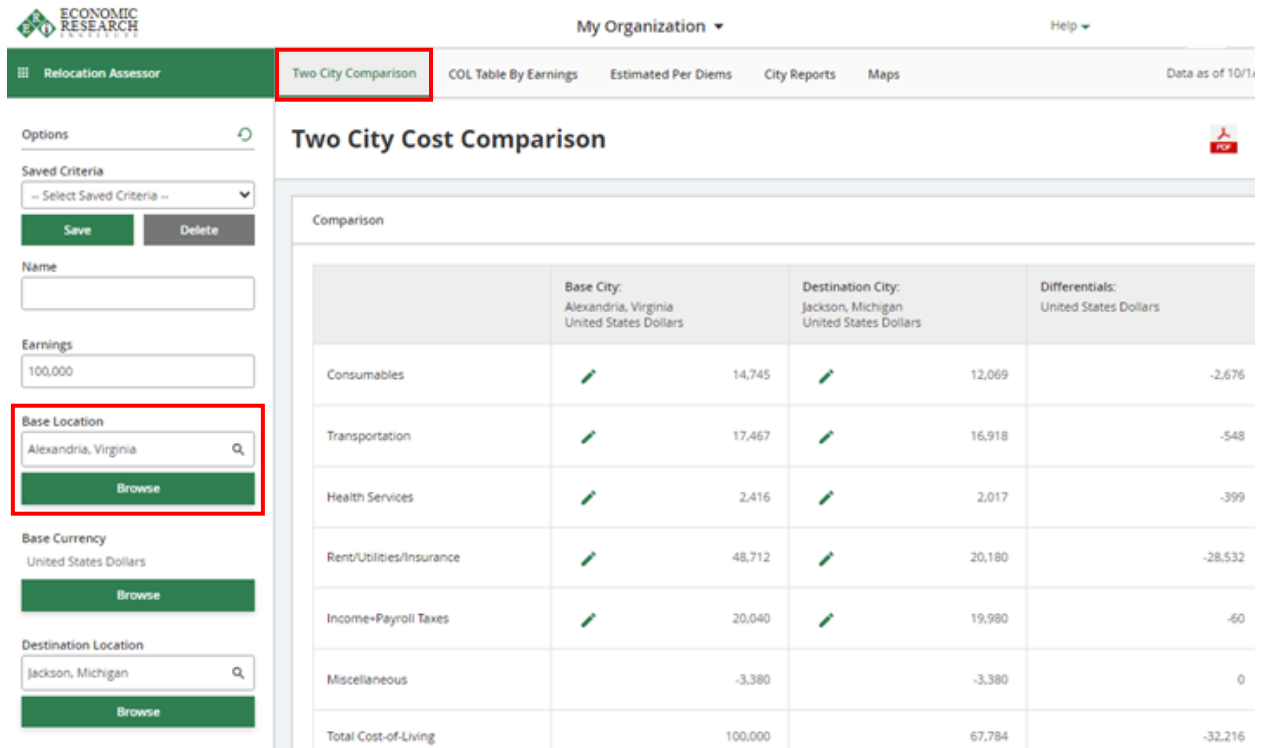


Interactive Exercise

Course 57: Employee Relocations

You will begin by opening ERI's **Relocation Assessor** tool. It allows you to compare cost-of-living levels in over 10,000 areas worldwide. To begin your analysis, select the *Two City Comparison* tab. Then begin typing "Alexandria, Virginia" in the *Base Location* field. When the city is highlighted in the list, select it.



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Relocation Assessor **Two City Comparison** COL Table By Earnings Estimated Per Diems City Reports Maps Data as of 10/1/11

Options ↻

Saved Criteria
-- Select Saved Criteria -- ▾

Save Delete

Name

Earnings

Base Location

Base Currency
United States Dollars

Destination Location

Two City Cost Comparison

Comparison

	Base City: Alexandria, Virginia United States Dollars	Destination City: Jackson, Michigan United States Dollars	Differentials: United States Dollars
Consumables	14,745	12,069	-2,676
Transportation	17,467	16,918	-548
Health Services	2,416	2,017	-399
Rent/Utilities/Insurance	48,712	20,180	-28,532
Income+Payroll Taxes	20,040	19,980	-60
Miscellaneous	-3,380	-3,380	0
Total Cost-of-Living	100,000	67,784	-32,216

Next, press the *Destination Location* **Browse** button.

Relocation Assessor

Two City Comparison

COL Table By Earnings

Estimated Per Diems

City Reports

Maps

Data as of 10/1/

Options

Saved Criteria

-- Select Saved Criteria --

Save

Delete

Name

Earnings

100,000

Base Location

Alexandria, Virginia

Browse

Base Currency

United States Dollars

Browse

Destination Location

Jackson, Michigan

Browse

Two City Cost Comparison

Comparison

	Base City: Alexandria, Virginia United States Dollars	Destination City: Jackson, Michigan United States Dollars	Differentials: United States Dollars
Consumables	14,745	12,069	-2,676
Transportation	17,467	16,918	-548
Health Services	2,416	2,017	-399
Rent/Utilities/Insurance	48,712	20,180	-28,532
Income+Payroll Taxes	20,040	19,980	-60
Miscellaneous	-3,380	-3,380	0
Total Cost-of-Living	100,000	67,784	-32,216

The *Browse Areas* box displays. Begin typing “Pomona, California” in the *Area Name* field. When the city is highlighted in the list, press the **OK** button.

Note that you could also do a radius search if you wanted to find a location within a certain distance of Amanda’s new office.

Browse Areas

ERI Areas
Radius Search
User-Defined Averages
Browse By Region
Internal Areas

Area Name
Pomo

Postal Code ?
Type Postal Code

Filters
All Areas

Select Area

Area Name
Pomeranian - Voivodeship Average
Pomezia, Italy
Pomigliano D'Arco, Italy
Pomona, California
Pomona, New York
Pompano Beach, Florida
Pompton Lakes, New Jersey
Ponca City, Oklahoma
Ponce Inlet, Florida
Ponce, Puerto Rico
Ponferrada, Spain
Ponoka, Alberta
Pontault-Combault, France
Ponte Vedra Beach, Florida

1 of 10603 areas have been selected.

Cancel
OK

Now you need to enter Amanda's information in the following fields:

Name: Amanda Stephens
Annual *Earnings*: \$120,000
Housing/Own or Rent: Own
Housing/Square Feet: 2,100

Housing/Family Size: 3
Automobile(s)/Number Owned: 2
Automobile(s)/Total Value: \$45,000
Automobile(s)/Miles/Year: 30,000

Save
Delete

Name
Amanda Stephens

Earnings
120,000

Base Location
Alexandria, Virginia Q

Browse

Base Currency
United States Dollars

Browse

Destination Location
Pomona, California Q

Browse

Destination Currency
United States Dollars

Browse

Housing

☒ Own
 ☐ Rent

Sq. Ft.: 2,100

Family Size: 3

Housing Assumptions

Automobile

Owned: 2

Total Value: 45,000

Miles/Yr: 30,000

Comparison

	Base City: Alexandria, Virginia United States Dollars	Destination City: Pomona, California United States Dollars	Differentials: United States Dollars
Consumables	19,161	19,461	300
Transportation	13,072	17,406	4,334
Health Services	2,801	2,726	-75
Housing/Util/Prop Tax	66,144	63,113	-3,031
Income+Payroll Taxes	16,958	15,238	-1,720
Miscellaneous	1,864	1,864	0
Total Cost-of-Living	120,000	119,808	-192
COL % of Base City	100%	99.8%	-0.2%
COL % of U.S. Average	131.3%	131.1%	
Estimated Home Value	792,552	743,627	-48,925
Per Diem Lodging	193	169	-24
Per Diem Food/Other	79	74	-5
Area Included	Alexandria, Virginia	Pomona, California	

Charts ?

Line Chart
Bar Chart
Pie Chart

Your *Two City Cost Comparison* report is now complete for Amanda. It shows that her total cost-of-living in Pomona is almost the same as in Alexandria, indicating that you will not need to provide Amanda with a cost-of-living allowance.

There is an estimated \$49,000 housing differential, the cost of housing in Pomona being lower than in Alexandria so a housing buy down may also not be necessary.

This ends the tutorial portion of this Interactive Exercise. Please close this window and press the **Next** button on the *Problem Statement* page to try using this cost-of-living calculator to research relocation allowances.