

Surveying Salaries Since 1987

Since 1987, ERI has published consensus databases and reports of competitive salaries in the United States, Canada, United Kingdom, and the European Union. Our cost-of-living reports cover every major city in the world for relocation applications and family expenditure budget projections.

Human Resources and corporate managers from most US Fortune 500 companies rely on ERI research products to establish their organizations' salaries, branch office pay structures, and relocation allowances.

Advantages of ERI

Save Time: ERI is a well-established pay survey compilation and extraction service that provides market analyses via our compensation survey software. Our survey library includes thousands of privately published cost-of-living and salary surveys from around the world. We do the research so you can perform the HR applications.

Cost Effective: Set competitive salaries for every position in your company – from clerk to CEO – using a single salary database. Make unlimited salary and cost-of-living analyses in-house.

Organization Specific: ERI's interactive software provides survey data that is specific to your organization's industry, location, size, positions, pay strategy, and employee experience.

Reliable: ERI reports its survey sources and reliability statistics (including survey sample populations, observations, and rates of error). Our data holds up in court.

Easy to Use: We offer unlimited subscriber support via teleconferences, tutorials, and our call center (open 9:00 am - 7:00 pm EST each weekday, excluding major holidays).

To learn more or to request a free demonstration DVD, please call 800.627.3697.

Or visit our website at www.eri.com where you can download free demos of our software today.

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*Compensation survey software
for Human Resources professionals*

What Our Subscribers are Saying

“ERI is the best investment I’ve made all year.”

June DeLeo, SPHR
Principal, HR Response, LLC

“Plotted dots and trend lines in executive compensation analyses where you can audit the data, including full proxies and 10-Ks...I’ve never seen anything that approaches the Assessors!”

William A. Caldwell, CCP, CBP
Former WorldatWork President

“ERI has been the VERY BEST investment of my professional career. ERI paid for itself before the end of the month and has continued to provide returns far beyond my investment. The precision and detail of the data that I can now provide my clients enhances my own credibility as a consultant who is committed to providing the best services. Thank you for delivering a high quality product and the highest quality of service.”

Christine V. Walters, MAS, JD, SPHR
Independent Consultant, FiveL Company

“I have used ERI over the decades and have found it to be an excellent tool for guiding relocation and other business decisions. It is now a critical tool due to the simple fact that most employees have access via the Internet to a range of data (and data quality) that tends to seriously complicate the relocation and offer process. Consistent data is key. You must be ahead of the curve with valid and reliable data year after year.”

Tom McDuffee
SR VP of HR, Saint-Gobain Containers

Compensation Products

Salary Data

ERI’s **Salary Assessor**® desktop software calculates competitive salaries for more than 6,100 positions in the US, Canada, the UK, and Europe. Salary ranges are based on user input for position, employee experience level, location, industry, pay strategy, and salary planning date. The *Benchmark List* screen compares an organization’s current pay for benchmark jobs to the competitive labor market, helping subscribers to quickly update salary structures. The Professional Edition includes entry-level to mid-management positions, while the Consultant Edition provides salary data for executive position titles as well.

Geographic Pay

Design branch office salary structures that are fair and competitive using ERI’s **Geographic Assessor**® software. This software calculates geographic salary and cost-of-living differentials for over 9,600 locations in the US, Canada, UK, and Europe. Compare cities, national averages, or user-defined locations based on commuting distance of the local labor pool. The Consultant Edition provides prevailing wage data for immigration analyses.

Relocation Allowances

ERI’s **Relocation Assessor**® software compares the cost of living in over 11,200 locations worldwide. Subscribers use this database to set employee relocation allowances based on the most up-to-date data available. Cost-of-living reports are based on user input for employee earnings level, family size, home ownership, and spending patterns. Additional screens provide per diem rates and compare living costs for multiple earnings levels in up to 99 locations at once.

Executive Compensation

ERI’s **Executive Compensation Assessor**® software reports competitive executive salaries and bonuses for more than 500 top management positions in the US, Canada, UK, and Europe. Executive pay is calculated based on user input for position, industry, geographic area, pay strategy, executive performance, organization size, and compensation valuation date. This software also provides the executive compensation histories (including stock options and benefits) of publicly traded companies.

Nonprofit Executive Compensation

Tax-exempt organizations utilize ERI’s **Nonprofit Comparables Assessor**™ software to set competitive executive salaries, assess reasonableness of pay, and review comparable organizations’ executive pay packages and financial statements. With subscribers including the IRS and NY State Attorney General, ERI is a trusted source of executive compensation data.

Job Analysis

The **Occupational Assessor**® (**eDOT**®) is used to create custom job analysis reports for compensation and career planning. This software also provides job descriptions for more than 18,000 positions, including worker characteristics and selected characteristics of occupations (SCOs). The Consultant Edition, using the Disability Determination Module, determines if alternative work opportunities exist for individuals based on their education, work history, interests, physical capabilities, and cognitive/emotional limitations. **eDOT** is an updated and enhanced version of the discontinued US *Dictionary of Occupational Titles*.

ERI Salary Surveys

ERI Salary Surveys publishes compensation and benefits survey reports and was developed to provide online survey capabilities and international salary surveys. Numerous industry-specific and job function surveys are published annually with data from for-profit organizations that vary in size from extremely small to more than four billion dollars in annual sales volume. Survey submissions are accepted online at <http://salary-surveys.erieri.com>, via email, or in the old-fashioned paper and pencil format.

Compensation Education

ERI provides compensation and benefits training at its Distance Learning Center website: www.eridlc.com. Over 55 online courses focus on unique topics in employee benefits and compensation administration. Use them for staff training and career development. Business professionals can take these courses to earn PHR/GPHR/SPHR, CCP/CBP/GRP, CPE, CHRP, CRCC, and CLE recertification credit. The ERI Distance Learning Center also administers credentials in compensation planning, benefits administration, and job analysis.