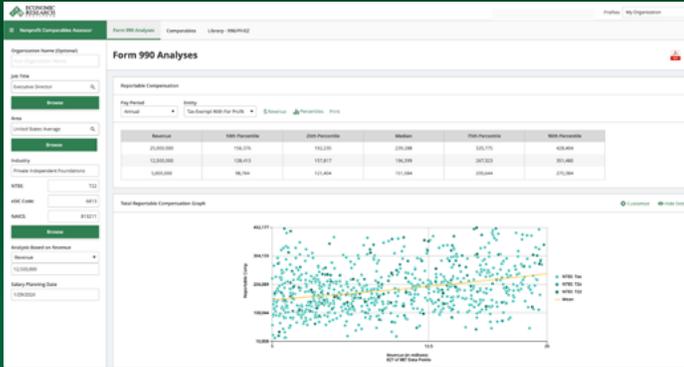




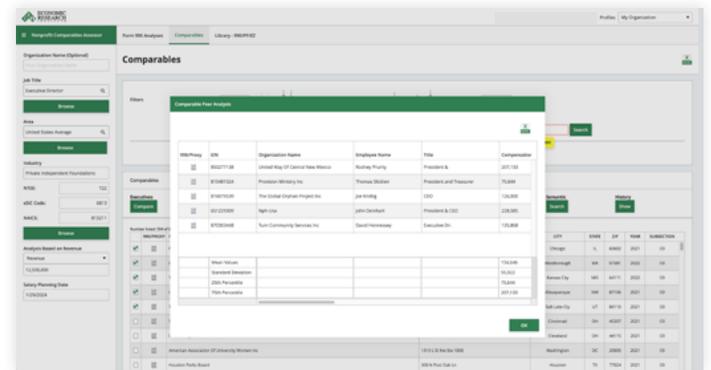
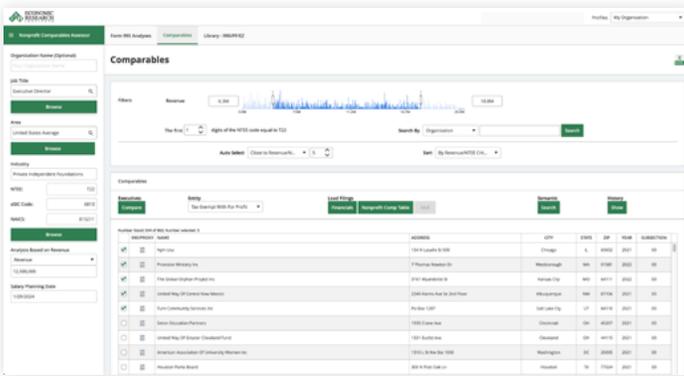
ERI ECONOMIC RESEARCH INSTITUTE NONPROFIT COMPARABLES ASSESSOR™

ERI's **Nonprofit Comparables Assessor** contains detailed nonprofit executive compensation data. Review compensation data collected from nonprofit organizations' IRS Forms 990, 990-EZ, and 990-PF in easy-to-interpret interactive graphs and tables. Generate benchmark reports with salary data from comparable organizations and easily view source documents.



Determine nonprofit salary benchmarks for executives

Group peer organizations, including for-profit data, with the detailed compensation comparables needed for a “rebuttable presumption of reasonableness” that protects an exempt organization from the imposition of intermediate sanctions taxes, penalties, and interest by the IRS (IRC 4958).



Review compensation data from comparable organizations

- Search, rank, and sort by subsector, geographic area, date, and size (revenue or assets) with our nonprofit salary database.
- Calculate average competitive nonprofit compensation levels, along with user-defined ranges and percentiles.
- Benchmark salaries accurately using the most recent publicly available data.

Access salary data from organizations that match selected criteria

- Easily view reports with compensation data from a list of companies with user-defined characteristics, such as revenue and industry.
- Analyze comparables from both nonprofit and for-profit organizations.

ABOUT ERI

ERI Economic Research Institute has been trusted for decades to provide compensation survey data. We compile the most robust salary survey, cost-of-living, executive compensation and job competency data available. Thousands of corporate subscribers, including the majority of the Fortune 500, rely on ERI analytics to streamline the compensation planning process and develop compensation packages that attract and retain top performers.



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