

.NET Developer (Talent Management)

Posting Code: RE112

Overview

ERI specializes in outsourcing of compensation and benefit research and now serves over 10,000 corporate subscribers via its **Assessor Series** products, **ERI Salary Surveys**, and online offerings. Subscribers include most Fortune 500 companies, the IRS, state AG Offices, and most major consulting firms. ERI's research databases and products are used by subject matter experts for business planning and analyses (Professional editions) and by expert witnesses and consultants, often for matters related to litigation (Consultant editions). "Clicking" on a dot and retrieving source survey documents and assessing data rates of error are what make aERle (all ERI entities) products unique.

Development

Position Title:

.NET Developer (Talent Management)

Reporting to:

ERI CEO

Incumbent

Open

Location:

Redmond, Washington

Primary Job Duty:

- Works with other developers to deliver a successful, patent pending, series of Windows PC and Web based software database applications (the Assessor Series and Salary Assessor). Develops web sites which interface with Assessor Series applications, customizes programming for data analyses and the actual analysis of that information, and presents this data in applications that are easily understood and run efficiently.

Other Job Duties:

- Maintains and enhances Assessor Series and other applications for Windows utilizing asp.net, c#, and .net web services, working with the senior programmers and ERI's COO.
- Develops and maintains web sites using asp.net, c#, and .net web services.
- Develops, designs, and maintains new applications for Windows and the Web.
- Develops, implements, and maintains additional utility or peripheral programs (such as installation or automatic update programs as needed).
- Works with web programmers to assure seamless data retrieval for Assessor Series applications.
- Gathers, documents, and analyzes user requirements.
- Participates in application design.
- Participates in writing and unit-testing efficient code.
- Debugs and maintains existing code to correct errors and enhance application software.
- Responsible for a wide range of technologies related to infrastructure and software.
- Effectively communicates and demonstrates interpersonal skills.
- Generates SQL Server database stored procedures.
- Assists in the design and creation of new web sites.
- Maintains software currency.
- Participates in data gathering and parsing.

Skills/Qualifications:

- Extensive knowledge of asp.net, c#, and .net web services.
- 2-4 years professional experience in .net development.
- Extensive experience in working with SQL Server databases and stored procedures.
- Basic knowledge of data and network security practices.
- Knowledge of Windows Server operating systems.
- Knowledge of web programming, computer programming, and computer languages.
- Experience with Ajax a plus.
- Experience with Cold Fusion a plus.

- ❑ Experience in developing Human Resources Information Systems and Compensation, Benefits, or Job Analyses applications desired.
- ❑ A capable, willing, and active coach and mentor of others; travel may be required to support and gather data, guide service and programming delivery activities, manage projects and build staff capabilities.
- ❑ Ability to focus on coding effort; 70% of each day will be spent in programming.
- ❑ Ability to work independently, but also in a team environment.

Site/Time:

- ❑ Monday through Friday in Redmond office – 8:00 AM to 5:00 PM.

Compensation:

- ❑ Competitive salary with health, life, dental, vision, disability benefits, and a 401(k) plan.

Contact:

- ❑ Email your resume to jobs@erieri.com - fax: 800-753-4415 - mail to ERI, 8575 – 164th Avenue NE, Redmond, WA 98052 USA